### navigating the perfect storm:

the challenge for information and research services

IPRIN London September 2012



Ken Chad
Ken Chad Consulting Ltd
Twitter @kenchad
ken@kenchadconsulting.com
Te: +44 (0)7788 727 845
www.kenchadconsulting.com



information services and libraries in all sectors face the challenge of relentless, disruptive, technology-driven change and tough economic times

(this presentation is based on work I have been doing with customers in the library & information sector)



#### but first...what do you say...

'demand for services remains high — and seems to continue to increase - but resource constraints are clearly visible'

'key developments ..new technologies'

The Past Year and Future Initiatives. IPRIN annual Review 2011-12

#### we can't do it all .....

from last year's conference.....

Plenary 6: Managing Scarce Resources

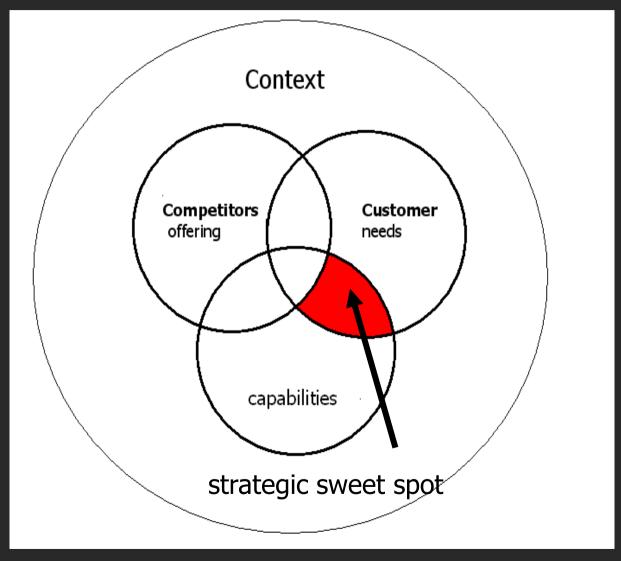
'The general view from the floor was that we must be **more**selective about what we do and what services we offer, perhaps
establishing what our priorities are'

# is what you do aligned to strategy?

'strategy...a cohesive response to an important challenge....'



## what should we do? where is it best to focus our efforts?



Adapted from: 'Can you say what your strategy is'. By David J Collis and Michael G Rukstad. Harvard Business Review. April 2008

## so...let's step back to look and the wider strategic context

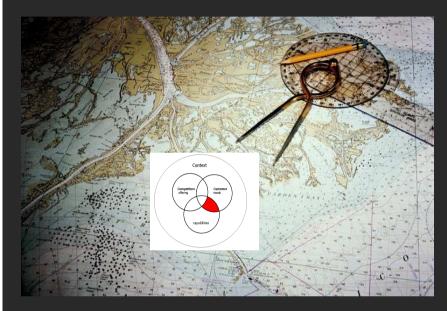
what tools/approaches might help us navigate these perilous seas?



Navigational instruments: sextant, ship's log, marine compass and telescope. Source: Museum Victoria Australia

### a map to get to that 'sweet spot'.....

customers



http://www.grantvillegazette.com/

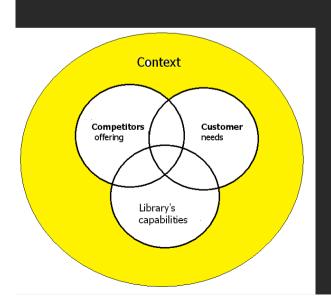
context



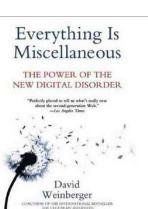
capabilities

## context: what's going on? ...what is it that demands a 'cohesive response?'

(I'm going to focus primarily on technology driven change)



first...underlying themes







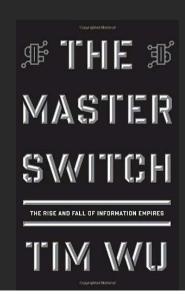
How Social Production Transforms Markets and Projection

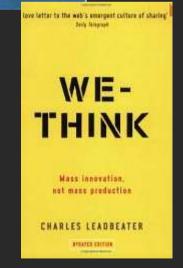


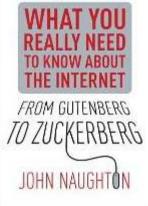


NICHOLAS CARR



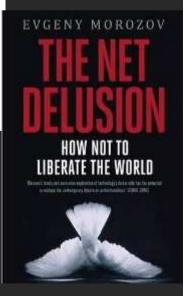




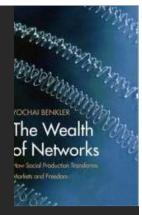


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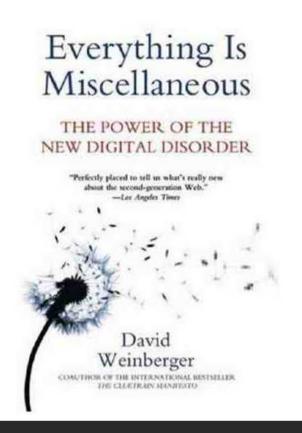
This is the kind of primer you want to elife under your book door. Core Declarer, Ohayar



'For more than 150 years, modern complex democracies have depended in large measure on an industrial information economy.....In the past decade and a half we have begun to see a radical change in the organisation of information production. Enabled by technological change, we are beginning to see a series of economic, social and cultural adaptations that make possible a radical transformation of how we make the information environment....'



2006. Yochai Benkler a Professor of Law at Yale Law School.



## digital

'knowledge has been shackled to the physical. Now that the digitising of information is allowing us to go beyond the physical.....the shape of our knowledge is changing'. [P 71]

### digital

The digital nature of these goods has important consequences in regard to the economic characteristics of these goods. The most remarkable of these characteristics certainly is their tendency to behave as public goods. Indeed, since digital goods are replicable they are non-rival (consumers can make copies of digital goods and thus many consumers can enjoy the same unit of digital goods at the same time) and since they are non-rival, they are indirectly nonexcludable (producers are able to exclude consumers directly but cannot prevent consumers from copying the good from other consumers). As a consequence, as digital goods spread among the population of consumers they virtually become fully nonexcludable, thereby giving them the same economic characteristics as public goods

Privacy or piracy, why choose? Two solutions to the issues of digital rights management and the protection of personal information

By Thierry Rayna & Ludmila Striukova http://ftc.gov/os/comments/drmtechnologies/539814-00712.pdf

## removing barriers

'.. technology is unleashing a capacity for speaking that before was suppressed by economic constraint. Now people can speak in lots of ways they never before could have, because the economic opportunity was denied to them'

Mother Jones Magazine (website)

Interview with Lawrence Lessig: Stanford Law School Professor, Creative Commons Chair June 29, 2007

http://www.motherjones.com/interview/2007/07/lawrence lessig.html



#### Information wants to be free

From Wikipedia, the free encyclopedia

Information wants to be free is a slogan of technology activists invoked against limiting access to information. According to criticism of intellectual property rights, the system of governmental control of exclusivity is in conflict with the development of a public domain of information.<sup>[1]</sup>

"Information doesn't want to be free. Information wants to be valuable."



Information wants to be valuable. By Tim O'Reilly President, O'Reilly & Associates, Inc. Nature Web debates http://www.nature.com/nature/debates/e-access/Articles/oreilly.html



Google

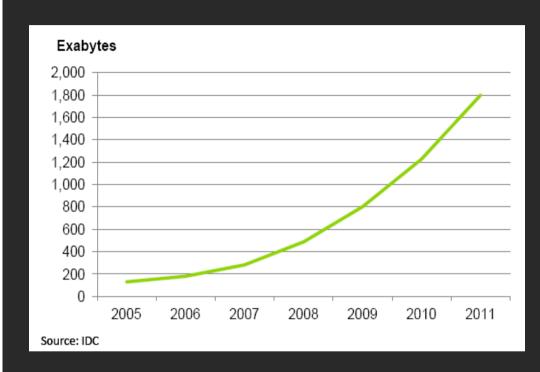
## Think Quarterly

Insights and outlooks on the digital future.

Open data provides a platform on which innovation and value generation can flourish. If governments publish their data and get out of the way, the applications that people want will emerge.

'Open For Business'. By Nigel Shadbolt. Think Quarterly [Google]. March 2011 <a href="http://www.thinkwithgoogle.co.uk/quarterly/data/nigel-shadbolt-open-data.html">http://www.thinkwithgoogle.co.uk/quarterly/data/nigel-shadbolt-open-data.html</a>

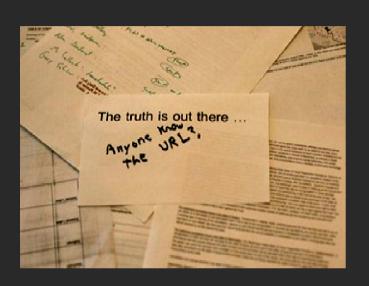
#### information overload?



'creation of information has grown exponentially in recent years. Estimates by the International Data Corporation (IDC) indicate that the creation of digital information has grown by 10 fold, from 130 exabytes in 2005 to 1227 exabytes in 2010. IDC estimate that there will be 1,800 exabytes of information created and stored in 2011, while The Economist (2011) estimates that the volume of data stored doubles every 18 months'.

The economic impact of the 'Information Glut' Hitachi Data Systems November 2011 Deloitte November 2011 <a href="http://www.deloitte.com/assets/Dcom-">http://www.deloitte.com/assets/Dcom-</a>

#### or 'filter failure'?

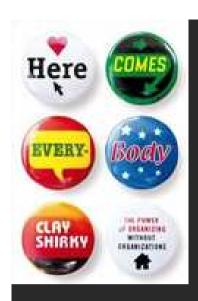


'A while ago Clay Shirkey asserted that there is no information overload, just filter failure. ... it's a good time to offer a modification that I think improves it and addresses a more critical issue: noticing important information that's not vying for your attention rather than just filtering out the stuff flying at you'.

'I describe enterprise attention management as consisting of two mechanisms: pulling forward and pushing back. Filters are half of that: the pushing back part. Filters (or "attention shielding") are useful when content is being fired at you and you want to block the useless stuff to avoid being rendered helpless by the deluge.

But I think a more serious problem is the information that's just sitting out there, not calling for your attention, but that you should notice. That means search (including more sophisticated forms like faceted search), alerting, notification, agents.'

Information Overload is Not Just Filter Failure By Craig Roth Gartner blog 11 July 2012 <a href="http://blogs.gartner.com/craig-roth/2012/07/11/information-overload-is-not-just-filter-failure/">http://blogs.gartner.com/craig-roth/2012/07/11/information-overload-is-not-just-filter-failure/</a>



## when we change the way we communicate we change society

"...when a profession has been created as a result of some scarcity, as with librarians or television programmers, the professionals are often the last ones to see it when that scarcity goes away. It is easier to understand that you face competition than obsolescence"

'Here comes everybody.' By Clay Shirky. Allen Lane. 2008

### specific technology trends 2012

#### Gartner Newsroom

PRESS RESOURCES	Press Releases	CURRENT	VIEW ALL
Event Registration	Gartner Identifies the Top 10 Strategic Technologies for 2012		

#### technology trends -2012

Media Tablets
Mobile-Centric
Contextual and Social User Experience
App Stores and Marketplaces
Next-Generation Analytics
Big Data
Cloud Computing

#### technology trends -2012

'companies will be dealing with elastic application platforms and wider adoption of Platform-as-a-Service (PaaS)'

'social technology will become enterprise plumbing'

'app Internet will usher in the next generation of computing'



Featured Sections: Mobile

Forrester's Top 10 Tech Trends for Enterprise Architects



in 2012, we will see the beginning of the dawn of infrastructure irrelevance as the unstoppable forces of consumerization shift enterprise spending priority away from the purely mechanical pieces of the data center into areas that help address the surging demand from a new, savvy and empowered user base

Christian Reilly @reillyusa Manager of Global Systems Engineering, Bechtel



companies begin to understand that collecting and using massive amounts of data isn't so hard any more. The cloud makes processing all this information possible without having to build the infrastructure permanently in your data center. And it's pretty useful in making smart business choices.

Jay Fry @jayfry3 Vice President, Marketing at Stealthy Cloud/Mobility Start-up



## The Big Data Opportunity



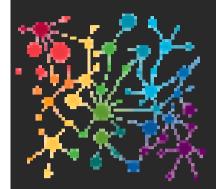
Making government faster, smarter and more personal

Chris Yiu



The use of big data analytics could save the public sector between £16bn and £33bn a year — equivalent to between 2.5 per cent and 4.5 per cent of the government's total budget of about £700bn, according to a report by think-tank, the Policy Exchange.

'Report: Big data analytics could save public sector up to £33bn a year'. By Sooraj Shah. Computing.co.uk 4 July 2012. <a href="http://www.computing.co.uk/ctg/news/2189180/report-analytics-save-public-sector-gbp33bn">http://www.computing.co.uk/ctg/news/2189180/report-analytics-save-public-sector-gbp33bn</a>





'creates new insights by exposing usage patterns, associations between topics, authors and articles.'

'the bX suite of services is based on data mining and structured analysis of usage data obtained from hundreds of research institutions worldwide'







## media network

'The rise of smartphones and tablet devices has transformed the consumption of content... Millions watched the Olympic Games on smartphones and tablets. NBCOlympics.com declared that 37% of online coverage was viewed on a mobile device'.

Mobile powers Olympic content revolution. By Martin Belam. Guardian Media Network blog. 23 August 2012 <a href="http://www.guardian.co.uk/media-network/media-network-blog/2012/aug/23/london-2012-olympic-games-mobile-content">http://www.guardian.co.uk/media-network/media-network-blog/2012/aug/23/london-2012-olympic-games-mobile-content</a>

#### Apps vs. the web?

'We will have very powerful services in the cloud (data etc), connected to and interpolating with very powerful applications on these local devices (PCs, iPads and servers)'

Almost every company Colony speaks to says that they are able to better mirror a "real-world, store experience" in an app environment than a web environment. This application environment is "faster, simpler and more immersive" — and just simply a better experience.

Colony says there are three companies emerging in the new appinternet ecosystem:

First, there is Apple with its brilliant iOS ....Second is Google, not Google the search engine, but Google the Android maker. And third, "a dark horse" in Amazon,

So the web will die, but what exactly will it be replaced by? By Matthew. memeburn 12.09.11 http://memeburn.com/2011/12/so-the-web-will-die-but-what-exactly-will-it-be-replaced-by-leweb/

## summary of the context

#### digital

content, cheap, virtually error free copying

#### infrastructure

networked, in the cloud

#### open

open data, content open source,

#### intelligence

analytics, context, intentions

#### social

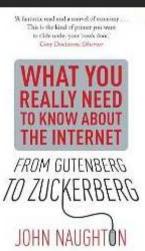
participation

#### commoditization

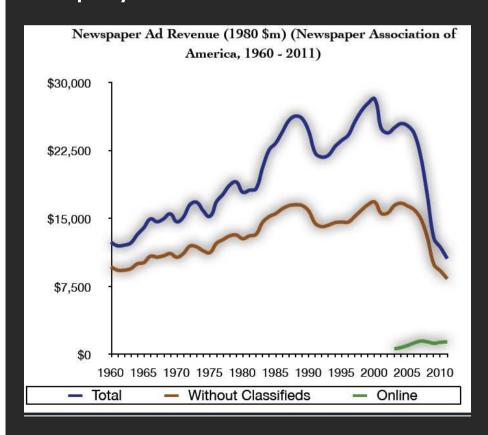
cheaper, convenient, faster,

# = Disruption!

'for the Net, disruption is a feature not a bug'.



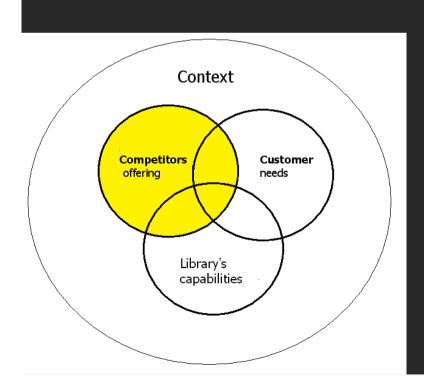
A disruptive technology is a technology that (quickly or eventually) destroys valuable capabilities and assets held by incumbents in an industry. Disruption is when that technology is actually deployed.



So newspapers were disrupted by the Internet that destroyed their printing/distribution capabilities and their traditional means of gathering advertising revenues

'Disruption versus competition' By Joshua Gans. Digitopoly blog 3 Apr 2012 <a href="http://www.digitopoly.org/2012/04/03/disruption-versus-competition/">http://www.digitopoly.org/2012/04/03/disruption-versus-competition/</a>

### competition



# who do you see as your competitors?

# the library/information business is booming

#### Google revenues up 32%

'... to organize the world's information and make it universally accessible and useful'

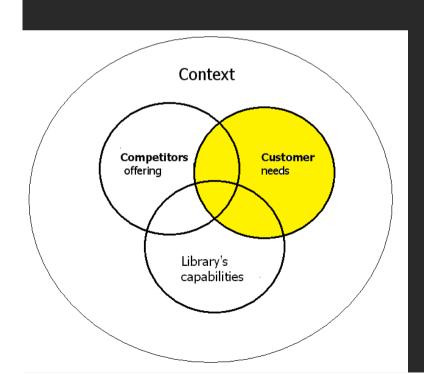
'Apple annihilates Wall Street performance estimates. Third fiscal quarter results 'best quarter ever' (again)'

`Apple leads the digital music revolution ..Apple has reinvented the mobile phone .., and is defining the future of mobile media and computing devices'

## Amazon 'sales have soared by 51 per cent compared to 2010'

'to be earth's most customer centric company; to build a place where people can come to find and discover anything they might want to buy online'

#### customer needs



# don't analyse needs—look at what 'jobs' customers want to get done

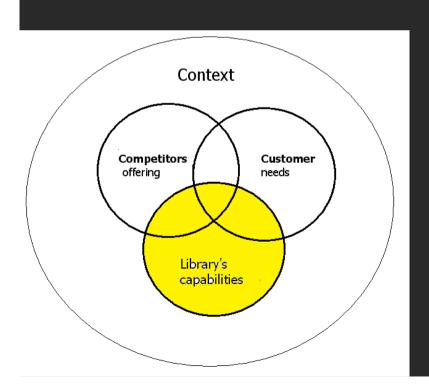
'People don't want a quarter-inch *drill,* they want a quarter inch *hole.'* Theodore Levitt of the Harvard Business School.

#### Jobs-to-be-done (JTBD) approach

The underlying assumption is that users 'hire' products and services to get jobs done.

- (1) What is the problem that needs to be solved?
- (2) Who needs to solve the problem
- (3) What is the particular *circumstance* of the problem (i.e. I'm on the train with a smart phone)?

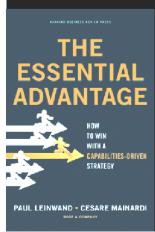
http://www.kenchadconsulting.com/how-we-can-help/innovation/



## a capabilities approach

capability: the ability to reliably and consistently deliver a specified outcome, relevant to your business

'The essential advantage. How to win with a capabilities driven strategy' Paul Leinwand and Cesare Mianardi. Harvard Business Review Press. 2011



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### a capabilities approach

a considered approach for creating and capturing value

having those capabilities that set the organization apart from competitors, or be superior to those rivals.

having not just great capabilities but the right capabilities

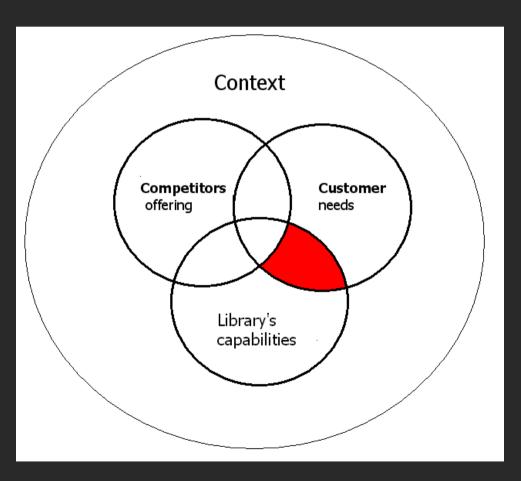
knowing your organization has what it takes to **genuinely satisfy customers** in that market and beat the competition

your capabilities have to be **stronger than competitors**' and based on the long, not short, term



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# so now let's put all this together --how might we move forward?



Adapted from: 'Can you say what your strategy is'. By David J Collis and Michael G Rukstad. Harvard Business Review. April 2008

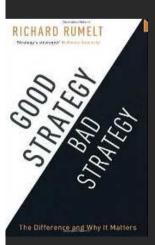
so even if you already have a strategy .....this might be an appropriate time for a review

### at the heart of this is the issue of <u>Value</u>

why should people use *our* services instead of alternatives?

## good strategy

'good strategy is the exception, not the rule. And the problem is growing. More and more organizational leaders say they have a strategy, but they do not. Instead they espouse *bad* strategy. Like a quarterback whose only advice to teammates is "Let's win," bad strategy covers up its failure to guide by embracing the language of broad goals, ambition, vision and values..'



## strategy is NOT....

vision: where we want to be....

'an indeterminate future goal'-helpful but not the strategy

## strategy is NOT....

values: what we believe in and how we will behave

helpful but **not** the strategy

## strategy is NOT....

mission: why the organization exists the motivation for being in the business

# strategy is *not* goal setting

'a good strategy has...a kernel [that] contains three elements: a diagnosis, a guiding policy and coherent actions

"You never want to ever say: 'Well those idiots failed because they had the wrong strategy.'

"You have to ask: 'Why did they have the wrong strategy?'

"Almost always, they've used the wrong process to come with the strategy."

Interview --- Clayton Christensen: The Innovation Catalyst. By Christian Sarkar and Elizabeth Ferrarini ChristainSakar.com 2004? http://www.christiansarkar.com/christensen.html

## elements of strategy

#### objective

the single precise objective that will drive the organisation over the next 3-5 years or so

#### scope

What services and for whom? in some sense this can be most helpfully understood by identifying what the organisation will *not* do: what needs it will *not* address,

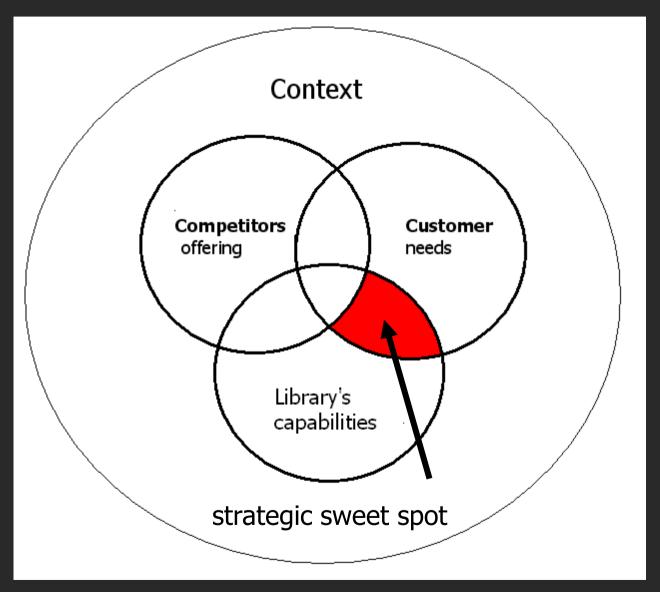
#### advantage

this is the most critical aspect in developing an effective strategy statement

it means really understanding the value that the organisation brings to the customer

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#### so..... where best to focus?



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